

Curriculum Vitae

H. Lovell Smith, Ph. D.

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Current Positions

- Managing Partner, HOLP EPS, Inc. [DBA Evaluation & Performance Services, Inc.]
- Assistant Professor, Department of Sociology, Loyola University Maryland.

Education

MBA Sellinger School of Business and Management, Loyola University Maryland. 2005.

Ph.D. Department of Sociology, University of Maryland at College Park, College Park, MD. 1995.

M.Ed. Department of Education, University of Massachusetts at Amherst, Amherst, Massachusetts. 1985.

B.S. Department of Psychology, Southern Methodist University, Dallas, Texas. 1979.

Evaluation/Research Experience

Research Collaborator, New Jersey AI Hub initiative entitled “New Jersey Employer Survey on Workforce AI Adoption.” Funded by Microsoft’s AI Economy Institute.

External Evaluator, County College of Morris. Initiative entitled “The Establishment of a Data Science Institute at a Two-Year Community College”. Funded by the National Science Foundation. January 1, 2024 to present.

External Evaluator, City Colleges of Chicago – Kennedy King College initiative entitled “Biotechnology Program”. Funded by the National Science Foundation. January 1, 2023 to June 2025.

External Evaluator, Baltimore County Public School’s Division of Student Support Services initiative entitled “BCPS Community Schools Initiative”. Funded by the Maryland State Department of Education. September 1, 2021 to June 30, 2022.

External Evaluator, Baltimore County Public School’s Office of Title I initiative entitled

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“Learning Extended Academic (LEAP) Programs. Funded by the Maryland State Department of Education. March 29, 2019 to June 30, 2022.

External Evaluator, College County of Morris initiative entitled “Curriculum for Advancing Data Science (CADS).” Funded by the National Science Foundation. Grant period: July 2020 to June 2023.

External Evaluator, Lewis & Clarke Community College initiative entitled “Building a Pipeline of Biodiesel Technicians for Careers in Fields and Cities.” Funded by the National Science Foundation. Grant period: July 2020 to June 2023.

External Evaluator, Baltimore City Community College’s initiative entitled “Upward Bound Math-Science Program.” Funded by the U.S. Department of Education. Grant period: Sept 2018 to June 2022.

Data Analyst, Greater Govans/York Road Partnership Community Survey. T. Rowe Price Foundation. September 2018 to January 2019.

External Evaluator, Howard County Police Department’s “Officer Worn Body Camera Pilot Study.” Study period: March 2017 to May 2018.

External Evaluator, National Visionary Leadership Project’s initiative entitled “Black Quilted Narratives.” Funded by the Kellogg Foundation. Grant period: July 2017 to June 2019.

External Evaluator, Baltimore City Community College’s initiative entitled “Nursing 4.0.” Funded by the Maryland Higher Education Commission. Grant period: Sept 2015 to August 2018.

External Evaluator, Baltimore City Community College’s initiative entitled “Improving and Expanding the STEM Programs at BCCC to Attract, Retain and Support the Success of Diverse Students”. Funded by the National Aeronautics and Space Administration (NASA). Grant period: September 2015 to August 2018.

External Evaluator, Raritan Valley Community College’s initiative entitled “Commercial Energy Management – Technology program.” Funded by the National Science Foundation. Grant period: September 2016 to August 2019.

External Evaluator, National Visionary Leadership Project’s initiative entitled “Black Quilted Narratives.” Funded by the Kellogg Foundation. Grant period: July 2014 to June 2015.

External Evaluator, Eastern Shore Community College’s initiative entitled “Linking

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Employment and Academic Needs (LEAN) Internship Project.” Funded by the National Science Foundation. Grant period: Sept 2013 to Sept 2016.

External Evaluator, Baltimore City Community College’s initiative entitled “Upward Bound Math-Science Program.” Funded by the U.S. Department of Education. Grant period: Sept 2012 to Sept 2017.

External Evaluator, Lewis and Clark Community College’s initiative entitled “Science-Based Service Technology in Hybrid Electrical Vehicles Program.” Funded by the National Science Foundation. Grant period: Sept 2012 to Sept 2015

External Evaluator, Baltimore City Community College’s initiative entitled “Academic Acceleration for African American Males Program.” Funded by the U.S. Department of Education. Grant period: Sept 2011 to Sept 2014.

External Evaluator, Baltimore City Community College’s Advanced Technology Education (ATE) initiative entitled “A Systematic Approach to Increase the Success Rates of Engineering and Technology Students at an Urban Community College.” Funded by the National Science Foundation. Grant period: Sept 2012 to Sept 2015.

External Evaluator, Lewis & Clark Community College’s Advanced Technology Education (ATE) initiative entitled “Science-Based Service Technology in Hybrid Electrical Vehicles Program.” Funded by the National Science Foundation. Grant period: Sept 2012 to Sept 2015.

External Evaluator, the Maryland State Department of Education’s “Project 3+3: Advanced Placement Incentive Program.” Grant Period: 2010 to 2012.

External Evaluator, Camp Achieve’s Math Acceleration Program. Funded by the U.S. Department of Education’s 21st Century Community Learning Centers Program. Grant period: Sept 2009 to Sept 2010.

External Evaluator, Baltimore City Community College’s Advanced Technology (ATE) Curriculum initiative entitled “Robotics Technology Curriculum.” Funded by the National Science Foundation. Grant period: Sept 2008 to Sept 2011.

External Evaluator, Community College of Baltimore County’s Technology and Innovation in Manufacturing Education (TIME) Center’s. Funded by the National Science Foundation. Sept 2011 to Sept 2012.

External Evaluator, Community College of Baltimore County’s Technology and Innovation in Manufacturing Education (TIME) Center’s. Funded by the National

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Science Foundation. Grant period: Sept 2007 to Sept 2008.

External Evaluator, Community College of Baltimore County's Technology and Innovation in Manufacturing Education (TIME) Center's. Funded by the National Science Foundation. Grant period: Sept 2008 to 2011.

Co-evaluator, Maryland State Department of Education initiative, "Project Nexus." February, 2005 to 2008.

Project Evaluator, "SOAR to Success." Year-round academic enrichment program conducted by Camp Believe, Inc. Grant period: September, 2003 to August, 2007.

Co-evaluator, Baltimore Prevention Center. Funded by the United States Public Health Service Center for Substance Abuse Prevention. Grant period: September, 1998 to August, 1999.

Evaluation Consulting

Consultant supporting the EPIIC STEM Collaborative towards strengthening the STEM workforce pipeline through partnership building. Rowan College at Burlington Campus. June 2024 to present.

Consultant supporting the Perkins V comprehensive local needs assessment process. Perkins V Workforce Development Grant. Bergen Community College. November 2021 – Present.

Consultant supporting the Perkins V comprehensive local needs assessment process. Perkins V Workforce Development Grant. County College of Morris. September 2023 to Present.

Consultant supporting the Perkins V comprehensive local needs assessment process. Perkins V Workforce Development Grant. Mercer Community College. March 2022 – June 2023.

Consultant supporting the Perkins V comprehensive local needs assessment process. Perkins V Workforce Development Grant. Raritan Valley Community College. August 2021 – Present.

Consultant supporting the Perkins V comprehensive local needs assessment process. Perkins V Workforce Development Grant. Rowan College at Burlington County. November 2021 – Present.

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Consultant supporting the Perkins V comprehensive local needs assessment process.
Perkins V Workforce Development Grant. Rowan College of South Jersey.
January 2024.

Strategic Planning Facilitation, Greater Govans/York Road Partnership Community
Survey. T. Rowe Price Foundation. January 2019.

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Publications

- Smith, H. Lovell and Peyrot, M. 2008. "Examining the 'Spill-Over' Effect of Religiosity on Civic Involvement and Efficacy." In Ralph Piedmont (Ed.) *Research in the Social Scientific Study of Religion*, Vol. 19, Brill Hotei Publishing: Boston, 117-129.
- Peyrot, M. and Smith, H. Lovell. 2000. "Community Organization and Drug Prevention Readiness." *Advances in Medical Sociology*, Vol. 7, 303-319.
- Smith, H. Lovell, Fabricatore, A., and Peyrot, M. 1999. "Religiosity And Altruism Among African American Males: The Catholic Experience." *Journal of Black Studies*, Vol. 29, 579-597.
- Smith, H. Lovell, Fabricatore, A., and Peyrot, M. 1999. "Religion, Well-being And Civic Participation Among African American Men: A National Comparison." *Journal of African American Men*, Vol. 4, 51-65.
- Peyrot, M. and Smith, H. Lovell. 1998. "Community Readiness for Substance Abuse Prevention: Toward a Model of Collective Action." *Research in Community Sociology*, Vol. 8, 65-91.

Proceedings Publications

- Peyrot, M. and Smith, H. Lovell. 1997. "Readiness for and Impact of Indigenous Neighborhood-Level Substance Abuse Prevention: A Longitudinal Study." *Sociological Abstracts*, Vol. 45, No. 7, Aug. 8-10, Suppl. 180.
- Peyrot, M. and Smith, H. Lovell. 1997. "Community Readiness for Substance Abuse Prevention: Toward a Model of Collective Action." *Sociological Abstracts*, Vol. 45, No. 7, Aug. 8-10, Suppl. 180.

Published Research Reports

- Peyrot, M. and Smith, H. Lovell. 1999. *The African American Man and Religious Involvement.* In Nollie P. Wood Jr. et al (Eds), *Report on the State of African American Males in Baltimore City and the Baltimore Metropolitan Area, 1996.* Mayor's Commissions on African American Males, City of Baltimore.

Working Papers

- Smith, H. Lovell. "The Long of Coming Up Short: Race/Sex Contrast of English/Math Remediation Success in an Urban Community College."

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Conference Presentation

Olden, Scott and Smith, H. Lovell. "Seeking Careers in Health Professions Among Men of Color: Impact of Perceived Social Determinants at an Urban Community College." Eastern Sociological Society, 2019.

Smith, H. Lovell. "The Long of Coming Up Short: The Impact of English/Math Remediation on Degree Attainment in a Community College Context." Eastern Sociological Society. 2019.

Williams, Lisa and Smith H. Lovell. "Applying the Equity Lens Towards School-wide Transformation: Centering Marginalized Students Through Policies, Practices, and Procedures." Eastern Sociological Society. 2019

Olden, Scott and Smith, H. Lovell. "Moving the Needle in Student Empowerment: Policy, Procedures, and Progression Towards Degree Attainment." Northeast Region of the National Council on Black American Affairs. 2019

Olden, Scott and Smith, H. Lovell. "Men in Scrubs: Factor that influence the Decision of Men of Color to Pursue Careers in Health Professions at an Urban Community College." Eastern Regional Conference of the National Council on Black American Affairs, 2017.

Smith, H. Lovell and Reid, Jr. D. "The Remediation Impasse: Comparative Analysis of English/Math Remediation Success In A Community College Context." 66th Annual Meetings of The Society for the Study of Social Problems, 2016.

Smith, H. Lovell and Reid, Jr. D. "Assessment of a Comprehensive Approach for Increasing African American Male Achievement in Higher Education," Society for the Study of Social Problems, 2014.

Smith, H. Lovell and Reid, Jr. D. "Class Competition and De Facto Tracking: A Spacial Analysis of Enrollments in Baltimore Area Schools." Eastern Sociological Society, 2014.

Strocko, P., Peyrot, M., Smith, L., and Ziola, M. "The Effects of Racial-Ethnic Contact on Residential Segregation." Eastern Sociological Society, 2003

Ziola, M., Smith, L., Peyrot, M., and Strocko, P. "Contact and Integration Ideology: Analysis of Attitudes toward Racial Inclusion." Eastern Sociological Society, 2003

Smith, H. Lovell., Peyrot, M, and Donnelly, A. "It Takes a Village: An Examination of the Impact of Neighborliness, Community Organization, and Religiosity on Adult

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- Intervention in Youth Conflicts." Eastern Sociological Society, 2001.
- Smith, H. Lovell . "Community Viability and Neighborhood-Based Youth Sports." American Association of Behavioral and Social Sciences. 2000.
- Smith, H. Lovell . "The Mayor and the Madonna: How Rudolf Guillian Mainstreamed the Black Madonna." International Communication Association. 2000.
- Smith, H. Lovell . "Research Trends in Sport Sociology, 1994-97." International Council for Health, Physical Education, Recreation, Sport, and Dance Anniversary World Congress. 1999.
- Peyrot, M and Smith, H. Lovell. "Readiness for and Impact of Indigenous Neighborhood-Level Substance Abuse Prevention: A Longitudinal Study," Society for the Study of Social Problems. 1997.
- Peyrot, M. and Smith, H. Lovell. "Community Readiness for Substance Abuse Prevention: Toward a Model of Collective Action." American Sociological Association. 1997."
- Smith, H. Lovell and Peyrot M . "Community Readiness for Substance Abuse Prevention." Southern Sociological Society. 1996.
- Smith, H. Lovell and Peyrot, M. "Ask My Neighbor: Factors Related to Perception of Community Readiness for Substance Abuse Prevention." International Social Science Methodology. 1996.
- Smith, H. Lovell. "State Acts and the Business Cycle: Examination of the Impact of Social Insurance Legislation on Union Growth in Britain: 1885-1975." Society for the Advancement of Socio-Economics. 1996.
- Donovan, W and Smith, H. Lovell. "Becoming Free in Rio de Janeiro During the Gold Rush, 1700-1750 as Seen in the Cartas da Alforias." Aspects of Slavery in Colonial Brazil Conference. 1996.
- Smith, H. Lovell. "Union mobilization and the State: Examination of the impact of social insurance legislation on union growth in Britain, 1885-1975." Washington D.C. Sociological Association meetings. 1995.
- Smith, H. Lovell. "Union mobilization and the state: Examination of the impact of social insurance legislation on union growth in Britain and France, 1885-1975." Eastern Sociological Society, 1994.

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Smith, H. Lovell. "Socio-structural influences upon self-selection into academia: Black females vs black males." Conference on Higher Education, 1989.

Smith, H. Lovell. "Class consciousness and party voting: attitudes toward the equal distribution of wealth in Britain, France, and Germany." Eastern Sociological Society, 1990.

Smith, H. Lovell. "Comparative research and causal inference: State actions and union power in France and Germany, 1871-1975." American Sociological Association, 1990.

Conference Participation

Session Organizer/Presider, "Perspectives on Race, Class, and the Social Construction of the Achievement Gap." 66th Annual Meetings of The Society for the Study of Social Problems, 2016.

Planning Committee, "Maryland Statewide Cultural Proficiency Conference." Morgan State University, 2016.

Planning Committee, "Maryland Statewide Cultural Proficiency Conference." Morgan State University, 2015.

Discussant, "Advanced Technology Education Principal Investigators Conference." National Science Foundation. 2011.

Discussant, "Advanced Technology Education Principal Investigators Conference." National Science Foundation. 2010.

Organizer. "Social Dynamics and Community." Society for the Study of Social Problems. 2005.

Organizer/Discussant. "Urban Inequality." Society for the Study of Social Problems. 2004.

Presider/Discussant. "Community Issues." Society for the Study of Social Problems. 2003.

Session Co-organizer. "The Socioeconomics of Sports." 10th Annual Meeting of the Society for the Advancement of Socioeconomics, Vienna, Austria, July 13-16, 1998.

Research Grants

Loyola University Maryland's Dean's Supplemental funding recipient. Augmentation of

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Baltimore City Public Schools “School Climate” study with disaggregated census data. Grant period: May 2014 through June 2014.

External Evaluator, Loyola University Maryland’s initiative entitled “Ignatius Scholars Summer Program.” Funded by the Maryland Higher Education Commission. Grant period: June 2013 to June 2014.

Evaluator, “Project Nexus.” Funded by the Maryland State Department of Education. Grant period: Sept 2005 to Jan 2006.

Co-investigator, Evaluation of the Baltimore Prevention Coalition’s “Minority Community Demonstration.” Funded by the United States Office of Minority Health. Grant period: 2003-2004.

Awards

Recipient of the Chair’s Award for Excellence for Minority Achievement. Granted through the Maryland State Department of Education by the Achievement Initiative for Maryland’s Minority Students (AIMMS) Committee, 2006.

Other Research Experience

Staff member, Center for Minority Health Research. University of Maryland Department of Family Practice. 1991 to 1993.

Assistant Evaluator for Dallas Independent School District, Hood Middle School. October 1980 to August 1981.

Professional Workshops Conducted

Staff Development on Equity and Cultural Proficiency for school instructors of Harford Heights Elementary School, Baltimore County Public School System. April 15, 2013.

Vertical Teaming Staff Development for pre-advanced placement instructors of Wicomico Middle School and Wicomico High School. February 2009.

“Barriers to Effective School Change: The Impact of School Culture.” Advanced Placement Summer Institute conducted by The College Board, June 2006.

“Identifying Giftedness Among Poor and Minority Students.” Maryland State Department of Education, March 2006.

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- “Nurturing and Keeping The Gifts: Inspiring and Retaining Gifted Learners Living in Poverty.” Maryland State Department of Education, November 2005.
- “Teaming for the Top: Empowering Underserved Students Towards College Success.” Baltimore County Public Schools, Southeast Area. October 2005.
- “Teaching for Diversity.” La Plata High School, Charles Count Public Schools, August 2005.
- “Model for Assessing Intervention Effectiveness.” Baltimore County Public Schools, Southeast Area. April 2005.
- “Influence of Teacher Personality Style on Intervention Approach.” Deep Creek Elementary School. March 2005.
- “Influence of Poverty on Academic Achievement.” Deep Creek Elementary School. February 2005.
- “Culture of Poverty and Giftedness Among Poor Children.” Baltimore County Public Schools, Southeast Area. October 2004.

Keynote Speeches

- Baltimore City Community College, Academic Acceleration for African American Males Program, March, 2014.
- Loyola University Maryland. Men’s Leadership Conference. February, 2014.
- Loyola University Maryland. Men’s Leadership Conference. February, 2013.
- Loyola University Maryland. Men’s Leadership Conference. February, 2012.
- Maryland State Department of Education. Project 3+3 Kickoff. January 2009.
- Maryland State Department of Education. Project Nexus. January 2006.

Professional Offices Held

- Editorial Board, Journal of African American Studies, 2006-2010.
- Chair, Community Research & Development Division of the Society for the Study of Social Problems, 2003-2005.

References Available upon request.