



Jennifer A. Gruber, PhD

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Magnolia Consulting, LLC

www.magnoliaconsulting.org

EDUCATION

- Ph.D. Psychology, Michigan State University, East Lansing, Michigan, 2023
- M.A. Psychology, Michigan State University, East Lansing, Michigan, 2019
- B.S. Psychology, Western Washington University, Bellingham, Washington, 2016
- B.A. Spanish, Western Washington University, Bellingham, Washington, 2016

EXPERIENCE

- 2025-present **Senior Researcher and Evaluator**, Magnolia Consulting, LLC, Charlottesville, Virginia
- 2022–2024 **Researcher and Evaluator**, Magnolia Consulting, LLC, Charlottesville, Virginia
- 2019–2022 **Contracted Evaluator**, Jackson County Intermediate School District, Jackson, Michigan
- 2019–2022 **Graduate Research Associate**, Community-AID Lab, Michigan State University, East Lansing, Michigan
- 2019 **Graduate Research Associate**, University Outreach and Engagement, Michigan State University, East Lansing, Michigan
- 2019 **Graduate Teaching Assistant**, Department of Psychology, Michigan State University, East Lansing, Michigan
- 2017–2019 **Graduate Research Associate**, ACES Lab, Michigan State University, East Lansing, Michigan
- 2016–2017 **College Access Coordinator**, Americorps, Bellingham, Washington

AREAS OF EXPERTISE

Research and evaluation design	Logic models	STEM education
Quantitative data analysis	Project management	College & career preparation
Mixed-methods approaches	Data management	Work-based learning
Instrument development & validation	Report & manuscript development	Workforce development
Needs assessment	Presentation preparation & delivery	Industry partnerships

AWARDS AND HONORS

- 2024 **Outstanding ATE Evaluation Award.** Dr. Gruber received an outstanding evaluation award for her work at Magnolia Consulting evaluating a National Science Foundation-funded project.
- 2021 **Hiram E. Fitzgerald Engaged Scholar Fellowship.** Dr. Gruber received an award for her efforts to promote positive youth outcomes through community-engaged scholarship.
- 2017–2022 **Michigan State University Enrichment Fellow.** Dr. Gruber received a competitive university fellowship to complete her graduate studies.

SKILLS AND APPROACH

Designs, implements, and coordinates research and evaluation projects on the implementation and effectiveness of various initiatives spanning curricular products and programs, STEM education, workforce development, educator professional development, and student success and support services. Works across PreK–16 settings, including early childhood programs, K–12 education, community and technical colleges, and four-year institutions. Applies skills in study design, data analysis, project management, and communication to ensure high-quality and timely study designs and processes. Works independently and in collaboration with clients across organizations to develop useful, contextually relevant research and evaluation products. Effectively disseminates findings through one-pagers, reports, verbal presentations, and manuscripts for community and academic audiences. Expertise includes mixed-methods as well as advanced quantitative data analysis, such as ANOVA and regression, multilevel modeling, factor analysis, and structural equation modeling. Certified What Works Clearinghouse Reviewer.